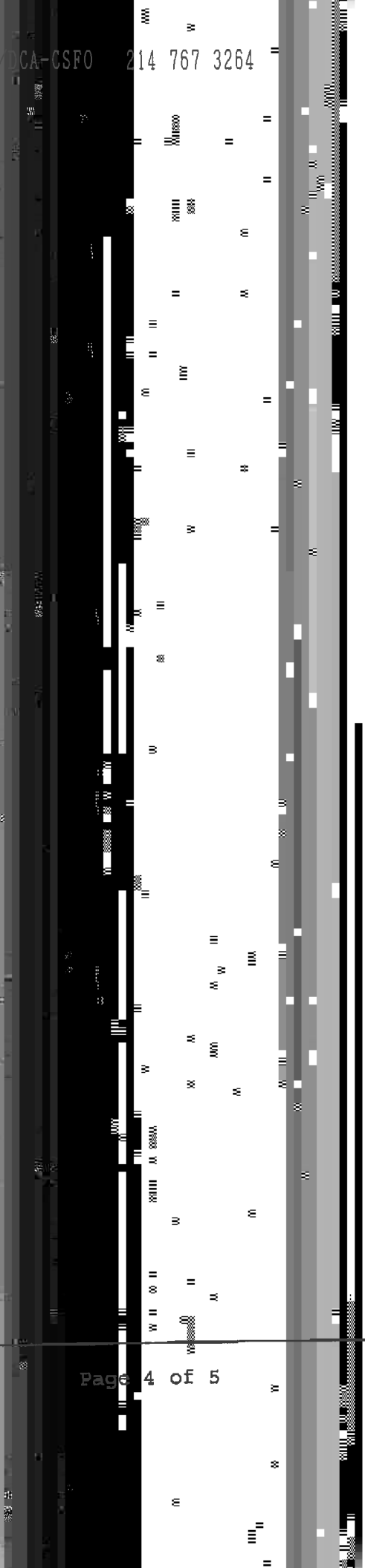


\*BASE













Brian Beer ++

Vice President for Finance & CFO UM System

1/30/15